



UPSTARS (Rocktech B.V.) has been cooperating with Idea Travel Solutions LLC (Private Limited Company "Idea Eesti OÜ") according to Agreement on Providing Services Service Agreement #19-2023 since October, 19 2023.

During this period, Idea Travel Solutions LLC performed as a reliable partner in organizing business trips for the UPSTARS representatives and demonstrated in its work the following:

- clear understanding of the assigned tasks;
- professional approach to arrangement of business trips;
- efficiency in providing information and accomplishing tasks;
- high quality of the provided services.

We are grateful to Idea Travel Solutions LLC for professionalism, work efficiency, and responsibility in performing tasks.

We recommend Idea Travel Solutions LLC as a reliable and professional partner.

A handwritten signature in black ink, appearing to read "Olha Shum". The signature is fluid and cursive, with a long horizontal stroke at the end.

Olha Shum
Head of Workplace Experience
Department,
UPSTARS